



HEALTH, SAFETY AND ENVIRONMENT POLICY

M/S Guardian Constructions Private Limited, being a leading construction company in Pakistan, is committed to provide services with sustainable performance in Health, Safety and Environment. (HSE)

In order to achieve this, the company shall:

- Provide safe and healthy workplace to all stakeholders, affected by its operations, for the prevention of injury and ill health.
- Assign responsibilities for effective implementation of HSE management systems.
- Comply all HSE applicable legal, regulatory, and other requirements.
- Create awareness and understanding about health, safety and environment issues amongst our associates.
- Empower workers for their participation and consultation on health and safety related matters.
- Identify and evaluate risk and opportunities to eliminate, reduce or manage risk related to company's operations proactively to ensure that health and safety hazards and environmental impacts are prevented.
- Formulate objectives and targets to eliminate workplace hazards, prevent environmental pollution and continually improve HSE management systems, as much as possible.
- Keep public and other interested parties informed on our HSE performance, wherever required.

Chief Executive Officer

Reviewed on Sep 23, 2023

